

JOSHUA S. SOLOMON

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CORE CAPABILITIES

- Digital Marketing and SEO
- Print and Digital Graphics Design
- Software Specification
- PHP, SQL, JavaScript / jQuery
- HTML 5, CSS 3, XML, Drupal
- UI / UX Design
- System Requirements, Specification, and Architecture
- Systems Analysis and Design
- Managing Off-Shore Developers
- Implementing Lean Concepts – Six Sigma, Kanban, Kaizen, 5S
- Project Management (Agile / Scrum)
- Operations Management
- Business Analysis / Management
- Entrepreneurship
- Recruiting and Team Development
- Bilingual (English / Spanish)

WORK EXPERIENCE

PROPERTY SOLUTIONS, LEHI, UT

Jan. 2015 – Jun. 2015

Software Development Manager (Background Checks / Renter's Insurance)

- Manage 20 off-shore developers and QA technicians
- Conduct daily SCRUM and two-week Sprints using an adapted burn-down method
- Gather requirements from product owners to create development projects
- Work closely with stakeholders to determine priorities and offer technical advisement
- Conduct continuous improvement training to promote six-sigma and lean concepts to team

NATURE'S SEED, LEHI, UT

Jun. 2010 – Jan. 2015

Director of Operations and eCommerce

- Create, manage, and continually improve business operations, best practices, policies, budgets, and workflows
- Present business activities, growth analytics, budgets, revenue projections and strategies to CEO / Board of Directors
- Conceptualize and implement technology, brand image, product offering, customer relations initiatives, and logistics
- Assemble and direct eCommerce team including: development, content, order processing, and logistics personnel
- Develop, optimize, implement SEO/SEM strategies, and maintain PHP / MySQL based website
- Manage social media team, public relations team, and participate in press interviews

ACR INTERNATIONAL, LLC / YOMANSPOUNTS.COM, PROVO, UT

Mar. 2008 – Feb. 2010

Senior Web Applications Architect

- Managed domestic and off-shore application development team
- Created specifications, data flows, entity relationships, user interfaces, and pseudo-code documents for development
- Performed application requirements and specifications reviews to ensure the final product met specifications criteria
- Wrote and presented requirements documents to executive management for approval
- Aided executive management in the presentation of technology to investors, venture capitalists, and strategic allies

INTEGRATE SYSTEMS, LEHI, UT

Mar. 2007 – Current

Owner / Project Manager

- Work with clients to understand business practices and implement web solutions
- Design, coordinate, and manage web development projects

UTAH VALLEY UNIVERSITY, OREM, UT

Nov. 2006 – Mar. 2008

Web Developer

EDUCATION

UTAH VALLEY UNIVERSITY, Orem, UT – B.S. Information Systems

Dec. 2008

ACTIVITIES & ACHIEVEMENTS

- Two-year, full-time volunteer representative; Leon, Mexico Nov. 2000 – Nov. 2002
- Winner: 2008 UVU Business Plan Competition, Semi-Finalist: 2008 Utah Entrepreneurial Challenge, Finalist: 2008 BYU Home-Based Business Plan Competition, Member: 2000 Grammy Award Winning Choir, Eagle Scout

INTERESTS

Technology, Wood Working, Singing, Reading, Sports, Hiking, Fishing, and Camping